



James Shoopman  
Rev. Sonny Gallman  
Central Baptist Church  
152 Fairview Avenue  
Daytona Beach, Florida 32114

July 22, 2019

Thank you for contacting the Center for Congregational Health about assisting your congregation as you have intentional conversations around the future of Central Baptist Church, specifically in the area of hiring future staff. I have enjoyed learning about Central Baptist as the three of us spoke on the phone and then in the following conversation with just Rev. Gallman.

**Desired Outcomes**

Based on those conversations, I see the following desired outcomes:

- Assess where the congregation believes that God is leading Central Baptist in the future, including future staff hires.
- Make recommendations regarding future staff priorities

**Plan**

The following proposal is suggested in order to accomplish the stated outcomes:

- Host up to fifteen listening groups of no more than ten people per group
- Interview key leaders in the congregation (professional ministerial staff, support staff, deacons, church leaders)
- Review the church goals and priorities for ministry
- Look at current demographic information the church has available relevant to its location and the makeup of the congregation
- Prepare and submit a written summary of findings and recommendations for future actions.

This plan will best be carried out through meetings over the course of three days. Listening groups would take two and a half days with meetings with staff and key leaders on the other half of a day.

**Cost projection**

The cost for this consultation is \$5,475.00. This includes three full day visits, up to seven hours of telephone and email consultations before and after the visit, half a day designing the tools to be used and half a day of creating the final report. All travel expenses related to the site visit are estimations. While trying to project on the high end in hopes that it will be less, costs may be more.

**Agreement**

If it is the decision of Central Baptist to call The Center for Congregational Health and Charity Roberson to serve as the church's consultant in accordance with this proposal, please have the appropriate church officer sign this letter. Send a copy to the Center for Congregational Health® by email, fax or mail as indicated below.

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Signature Date

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Print Name and Office of Signer

Sincerely,  
Rev. Dr. Charity Roberson  
Consultant, Center for Congregational Health